

Ashoka Contract Policy for Faculty

Section G – Termination of Employment

Subsection 3 –

Ashoka University shall have the right to summarily to dismiss the Employee, i.e. forthwith and with immediate effect and without any liability on the part of Ashoka University to pay any compensation or otherwise if:

- a. the Employee commit any act of misconduct or negligence, or has committed any fundamental breach of Agreement, breach of trust, or causing any reputational loss to Ashoka University;
- b. the Employee is in breach of his/her obligations of confidentiality;
- c. the Employee is found to be charged/convicted by court of law;
- d. the Employee commits any act of theft or fraud or commit any act of dishonesty relating to Ashoka University, its business or affairs; or
- e. the Employee is continuously absent from work for more than 15 days without informing the Vice Chancellor and the Human Resources Department.